



## **District Services Strategic Planning Retreat**

All District Services employees gathered together June 13 at the Ronald Reagan Center in El Cajon for the second annual Strategic Planning Retreat. The theme of the retreat was dealing with and welcoming change.

After an update on the District by Chancellor Cindy Miles, each department spent time reviewing their 2016-17 department plan to determine whether their goals had been accomplished. The departments then created their goals for 2017-18, along with activities



to support the goals and key performance indicators. The Institutional Research team will enter the goals into TracDat to continue the planning process in the new fiscal year.

## **Changes in the Human Resources team**

For efficiency, consistency and expedient service, the Human Resources structure is being shifted to functional roles with specific areas of focus for each HR director.

- Alyssa Brown's areas of focus will be professional development and recruitment. Professional development specialists Bryan Banville and Jamail Carter and recruiters JacQueline Osborne and Derrick Whitlock will report to her.
- Janet Snelling will focus primarily on leading the HR modules of Workday and will continue to manage employee benefits. Benefits technician Jenny Aquino and HR technicians Chemene Chodur and Blanca Cummings will report to her.
- Kim Widdes will focus on labor and employee relations, leaves of absence and workers compensation. Cheryl Detweiler will assist as a liaison for labor and employee relations, and Vicky Smith will coordinate all leaves of absence under Kim's direction.

## **Campus and Parking Services Hosts Bike to Work Day at Grossmont College**

The District Campus and Parking Services department partnered with iCommute, the Grossmont College Nursing Department, Trek La Mesa, and Grossmont College Health services to offer Bike to Work day at the college, part of a countywide event.

Fifty-one people stopped by the CAPS booth at the Grossmont College, both on bicycles and others walking to school.

## A Fun Friday Fiesta

The quarterly Fun Friday potluck lunch on May 26 had a Mexican theme, with tacos, tortillas, churros and all of the fixings. The Classified Senate set up a booth and held a raffle to encourage classified employees to participate in the election to revise the organization's bylaws. Thanks to Gafcon for putting on a fun fiesta!



## Welcome and congratulations to new and reassigned employees



**Alyssa Brown**, human resources director, previously worked for 16 years in Human Resources at the Maricopa Community College District in Tempe, Ariz. Her most recent position at Maricopa was as HR business partner, serving as a liaison between the district and colleges. Alyssa's areas of focus are professional development and recruitment. Alyssa has a doctorate in education leadership Northern Arizona University.



After almost four years working as the Governing Board executive assistant in the Chancellor's Office, **Rosie Ibarra** is moving across the hall to serve as executive assistant to Vice Chancellor Business Services Sue Rearic. Before joining the District in 2013, Rosie had worked on the Grossmont College campus since 2003 as lead project coordinator for Gafcon, Inc., the project manager for bond-funded construction.



**Sara Downs** has joined Budget and Administrative Services as a financial analyst. She previously served out-of-class in other financial positions. Sara began her career as part of the Cuyamca College business office team, where she served for nine years.



**Tiffany Hungerford** has been promoted to Campus and Parking Services supervisor. She has been with the District for almost 19 years, and previously worked as a specialist for CAPS.